



پوهنتون کاردان  
KARDAN UNIVERSITY

## MASTER'S IN BUSINESS ADMINISTRATION





**If you are seeking an exciting business education program, you have come to the right place. At Kardan University MBA, we select and inspire the most promising students who have excellent academic records and demonstrate leadership and entrepreneurial potential.**

# Why Kardan MBA?

## IACBE Accredited Program

As a leading business graduate program of its kind in Afghanistan, Kardan University's Master's in Business Administration (MBA) has achieved its full accreditation status through the International Accreditation Council for Business Education (IACBE) based in Kansas, USA. Recognized by the Council for Higher Education Accreditation (CHEA), the IACBE has hundreds of member institutions with campuses worldwide and has accredited more than 1,800 business and business-related programs worldwide.

## A National Leader in Higher Education

Kardan University is an internationally recognized university renowned for its academic excellence. We bring together seasoned industry experts, government leaders, and distinguished faculty members to create a rigorous learning environment for our students.

Our graduates are among the most sought after professionals working in public, private, and non-profit sectors.

## Learning Environment

Kardan University is an ideal place for individuals who are passionate about business, global affairs, and networking.

The program underscores self-study assignments, case studies, research-intensive work, and concentrated classroom interactions. In every stage, peer to peer interactions promote mutual collaboration, learning, and problem-solving skills.

## Distinguished Faculty Members and Industry Leaders

Under the direction of distinguished faculty members, classrooms become crucibles for leadership, as students test their judgment, explore complex ideas and reflect on their learning styles.

Theoretical exchanges and lectures are further reinforced with the engagement of top industry leaders who directly relate to today's business world realities.



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## PROGRAM INTRODUCTION

Kardan University's Master's in Business Administration (MBA) prepares individuals for professional career opportunities in today's challenging business environment.

The program equips its graduates with the knowledge, skills, and competencies necessary to achieve their professional business objectives.

The MBA degree is especially valuable for individuals who plan to advance their careers through

leadership opportunities within a broad range of organizations.

The MBA program at Kardan University is designed in a way that students broaden their perspective of business and include Management, Marketing, Accounting, Human Resources, Organizational Behavior, and Business Research.





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## MYKARDAN

MyKardan is Kardan University's official student portal, a central hub where the entire student journey is captured and reflected. The portal is tailored to you as an individual, so you can make sure you are getting the information you need. As a student, MyKardan is where you can:

- Apply for scholarships and financial assistance programs
- Select and drop courses for each semester
- View your class schedule, attendance, tuition fee and grades
- View the course and program grades
- Evaluate the professor performance and provide feedback
- Access academic contents including e-books, lectures, videos, etc
- Access and submit assignments, quizzes and other class activities
- Access Kardan University's digital library including access to the JSTOR, one of the world's largest libraries of academic journals, books and primary sources

The development of an exceptional and high-quality online experience is fundamental to our learning and teaching approach. We combine world-class best practices, faculty expertise, modern technology, and innovation to shape and transform the student journey.



# MBA FOR BUSINESS GRADUATES

The MBA program for Business Graduates may be completed over a minimum 24 months on a full-time basis.

The program implements the Credit Based System requiring completion of at least 42 credit hours, including the successful completion of a graduate dissertation.

Category	Number of Credits
Core Courses	24
Specialization Courses	12
Dissertation	6
Total	42



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# MBA FOR NON-BUSINESS GRADUATES

The MBA for Non-Business Graduates is designed for individuals who have not completed prior education in business related fields.

Students will be required to cover business foundational courses during their first year.

During the second year, students will learn about advanced topics in business, management, economics and related fundamentals.

## DURATION AND CREDIT REQUIREMENTS

The MBA program for Non-Business Graduates may be completed over a minimum of 30 months period.

The program implements the Credit Based System requiring the completion of at least 60 credit hours, including the successful completion of a graduate dissertation.

Category	Number of Credits
Core Courses	42
Specialization Courses	12
Dissertation	6
Total	60





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## CURRICULUM AND METHODOLOGY

All courses combine theory and practice. Teaching method emphasizes group-work seminars, industry expert sessions, simulations, self-directed work, workshops and debates on the global contemporary issues as well.

Kardan University is recognized for its innovative teaching methodologies including OBE, SCL and Experiential Learning.

The program's integrated curriculum includes core courses and specialization courses, effectively preparing globally minded professionals for challenging environments.



## RESEARCH EXCELLENCE

The team of MBA is a pool of scholars, researchers, and experts with decades of experience in basic and applied research in Economics and Management Sciences.

Faculty members blend real world and contemporary theoretical areas to examine the Economics and Management related problems.

The MBA program promotes research among students and faculty members through the Department of Research and Development which provides a platform to address real-world issues with practical and reliable solutions.

Faculty and student researchers are provided with every resource needed such as access to JSTOR, Research workshops and Turnitin for promoting ethical research in the relevant fields.

The MBA department has published research papers on a variety of topics such as Employee Engagement, Banking, International Business and Trade, International Finance, Entrepreneurship, and General Management.

Our permanent and international faculty members are either PhDs or PhD candidates with several years of international experience in teaching and research.



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## FACULTY PROFILES

### Murtaza Masood Niazi

Murtaza Masud Niazi is a finalist for his PhD in finance from University Utara Malaysia (UUM), Malaysia. Currently, he works as an Assistant Professor at Kardan University, and has 17 years of professional teaching experience in finance and accounting at the national and international levels.

Mr. Niazi has authored several research papers, such as An Examination of the Ias 36 "Assets Impairment" on the Valuation Models Used by Analysts Firms in the U.K, "Factors Affecting Employees Performance: A Case of Kabul Based Telecom Firm," "Fostering Faculty Engagement in Public Sector Universities: A Proposed Conceptual Model" and more. These papers have been published in renowned national and international journals.



### Muhammad Shahid Shams

Mohammad Shahid Shams is a PhD candidate at the University Utara Malaysia (UUM). Mr. Shams joined Kardan University in the capacity of an Assistant Professor in 2007.

Working with different organizational and educational institutions has polished his skills and broadened his vision towards managing organizations' overall management in terms of Leadership, Planning and Organizational Development, and Human Resource Management.

Mr. Shams has several international publications to his credit. His recent research includes Exploring Factors leading to an Effective Performance Appraisal System in Telecom Sector, Examining organizational citizenship behavior in the banking sector of Afghanistan: A partial least square approach, Analysis of job satisfaction, job security and employee engagement in relation with employee commitment: A case of Mohmand Jahed group of companies, and more. These papers have been published in renowned national and international journals.





## Dr. Kalimullah Khan

Kalimullah Khan holds a PhD in Organizational Behavior and Development from the University Sains Malaysia. He has a master's degree in Business Administration from the National University of Modern Languages, Islamabad. His study field is Human Resources Management, and he has a keen interest in education and pedagogy. Currently, Dr. Khan serves as an Assistant Professor at Kardan University's MBA Department. He served as a Management Lecturer at the National Institute of Management and Administration (NIMA), Kabul.



Dr. Khan has published several research papers on different topics, including High-Performance Public Organizations: The only way to sustain Pakistan's public organizations, Impact of Islamic Work Ethics on Employees' Behavior: Case of Kabul-based organizations, and many more. He has attended several international conferences on business management and the importance of quality education for economic development and prosperity.

## Shahzad Anwar

Shazad Anwar holds two master's degrees in Management Science (MS) from Qurtuba University, Peshawar, and in Business Administration (MBA), specializing in Finance from CECOS University, Peshawar.

Mr. Anwar works as an Assistant Professor at Kardan University's MBA Department. His research interest is in Capital structure, Financial Markets, and International Finance. He has previously served as a lecturer at Qurtuba, CECOS, and Salam University, Afghanistan. He has several years of experience in education and academia.

His recent publications include Capital Structure and Profitability: A Comparative Study of Cement and Auto Sectors of Pakistan, Impact of Foreign Direct Investment on the Industrial Development: Evidence from Asian Countries, An Assessment of Central Bank Interventions on Controlling Exchange Rate, and Determinants of Banks Profitability: A Case Study of Afghan Commercial Banks.





# FINANCIAL INFORMATION

Kardan University delivers high-quality education in a world-class environment. Our fee structure reflects the high academic quality and modern learning standards.

MBA Business		
Admission Fee		
Fee	Number of Semesters	Total
3,000	4	12,000
Program Fee		
Fee Per Credit	Number of Credits	Total
11,000	42	462,000
Program Cost		
474,000		

MBA Non-Business		
Admission Fee		
Fee	Number of Semesters	Total
3,000	5	15,000
Program Fee		
Fee Per Credit	Number of Credits	Total
10,000	60	600,000
Program Cost		
615,000		

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## APPLYING TO THE PROGRAM

You have several options to apply for the MBA program at Kardan University. We offer flexibility and support in every step of the way, making your transition easier.

### How to Apply



0781 52 83 83



kardan.edu.af



Pick an Admission  
Package



Admission Office  
Kardan University  
Parwan-e-Du

### Admission Requirements


Admission at Kardan University is competitive and rigorous. Applicants must meet the following minimum admission criteria:

- A minimum of 2.0 Cumulative Grade Point Average or equivalent in the completed undergraduate program or 65% above
- Successful passing of pre-admission MBA entry test
- Successful passing of the interview conducted after the entry test
- An intermediate level understanding of English language
- Submission of the following documents:
  - Attested bachelor's degree from a higher education institution recognized by MoHE
  - High school certificate attested by the Ministry of Education
  - A copy of Tazkira and four passport size photographs
  - An updated Curriculum Vitae (CV)



# AFGHANISTAN'S DREAM UNIVERSITY

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