



پوهنتون کاردان
KARDAN UNIVERSITY

INSPIRE

The Monthly Employee Newsletter

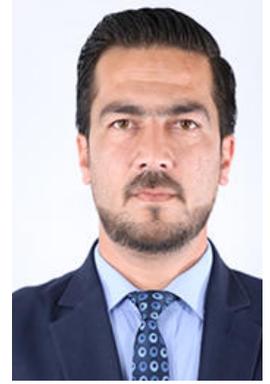


MIRWAIS JALIL
EMPLOYEE OF THE MONTH

32nd ISSUE JANUARY 2022

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Birthday Wishes



Hedayatullah Hedayat
February 1



Mohammad Amin Hakimi
February 1



Mohammad Matin Sakhi
February 2



Muhammad Haleem
February 3



Rahimullah Wafa
February 3



Abdul Waheed Alizada
February 4



Nik Mohammad
February 5

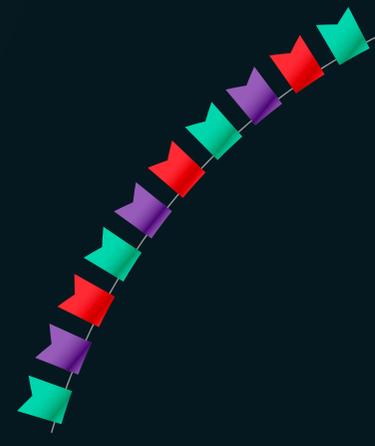


Hadnan Nasery
February 7



Arif Asadi
February 14

Kardan University wishes the warmest happy birthdays to the members of our team, celebrating their birthdays in February 2022.





Shahzad Anwar
February 15



Ahmad Khetab Maqsoodi
February 22



Sayed Dawood Karimi
February 22



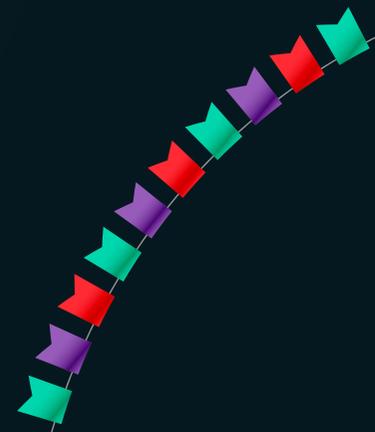
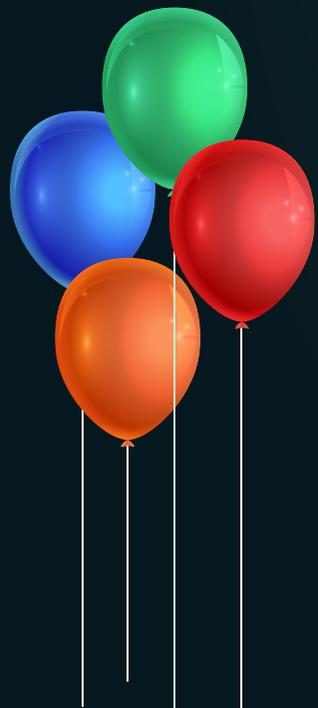
Abdul Wahid Mehran
February 24



Mohammad Ayaz Azimi
February 25



Ahmad Nabi Nayel
February 26



Congratulations!

New Baby Born



Nayaab Azimi

December 26, 2022

Daughter of Mohammad Ayaz Azimi



Mahsa

December 12, 2022

Daughter of Faridullah Ahmadzai



Employee of the Month

Based on the decision of the 5-member Selection Committee, the HR Department is delighted to announce Mr. Mirwais Jalil as Employee of the Month for January 2022. The committee's decision was based on the following reasons:

Mr. Mirwais Jalil is a hardworking and committed member of Kardan University, who over the past three months, has not only managed his usual duties as IT Manager for the university, but has also provided full support to IT sections in Kardan International School, Kardan Boys School, and Kardan Girls School.

Besides that, he upgraded the multi-domain network system to one centralized domain to reduce interruptions in daily services. He is an outstanding example of professional excellence.

While we thank him for his services, we congratulate Mr. Jalil on this achievement and wish him the best of luck in his future endeavors.

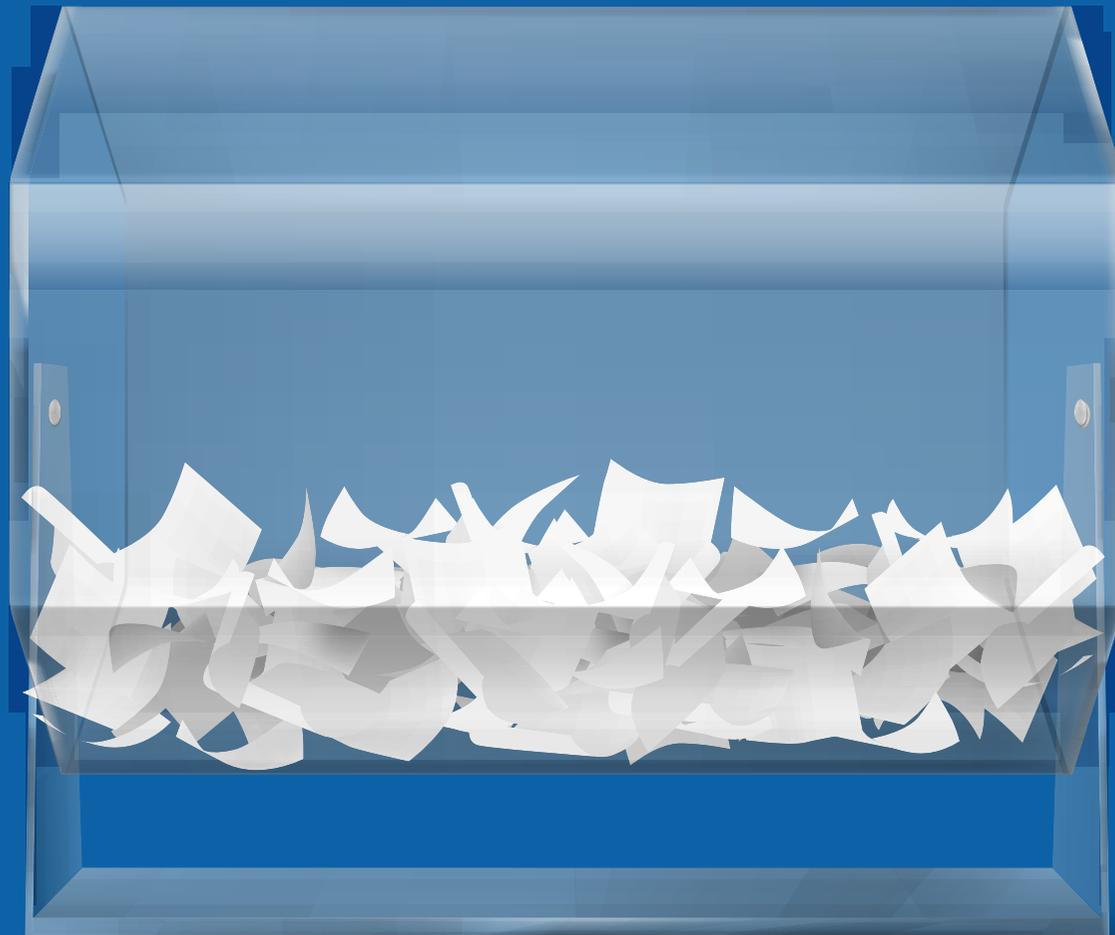


Mirwais Jalil

IT Manager

Lucky Draw

Winners



Winning Prize

Refreshment and Free Bowling session **Session** with a
Colleague **At** Strikers Bowling Alley

at



Saifullah

Cook

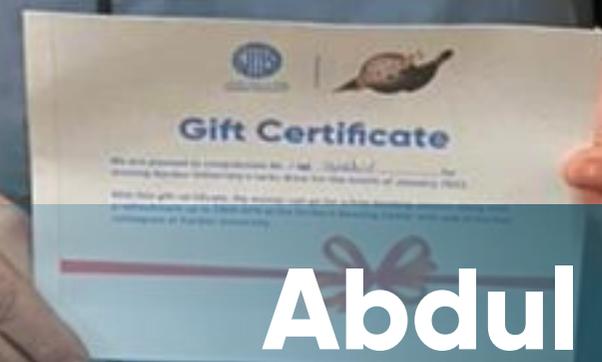
Taimani Campus



Abdul Bashir

Cook

Parwan Du Campus





put this on the previous page

Lucky Draw Winners

Achievements



Dr. Muhammad Shahid Shams

Assistant Professor MBA

A PhD is a huge undertaking where you attempt to push the boundaries of knowledge and commitment over a period of several years. You may think the world revolves around you, but the truth is life goes on regardless.

Indeed, the journey to a PhD may not be as smooth as one would expect. There will be twists and turns as well as unexpected obstacles. It will make you perspire, and sometimes, push you to depths of despair.

What has kept me going is the ability to stay focused, and at the same time, keep reminding myself why I wanted to pursue a PhD.

Setting milestone objectives that are measurable and following them closely also helped me make sure I stayed on track.

It is therefore very much a matter of being passionate about what you are doing. When you have a passion for the topic you are researching, it is no longer a chore and instead can be quite enjoyable, knowing that you are working towards a significant goal.

Finally, let me take this as an opportunity to express my sincerest appreciation for all those who supported me, in one way or another, throughout my journey.

Congratulation

Graduate



Hamid Khan
Enrollment Officer

There is no doubt that graduation is the dream of every student who strives and struggles for it. I am also one of those who waited for a long time to graduate. Luckily, I finally graduated this year with a BBA degree from Bakhtar University.

Education does not end throughout our life, except by death, as we can learn a lot through life experiences and from the people around us. Therefore, we should see education as mere stages that we seek to finish and move on to bigger stages. We may face difficulties and challenges, but these should encourage us to learn again and be more determined to move ahead and reach our life and career goals.

Reflection

Kardan University has always been committed to providing quality education with remarkable distinction and superiority in Afghanistan, and it has developed a congenial and affable atmosphere for teaching, learning, working and shaping personalities that helps everyone to ameliorate academic goals. Besides, the values which are firmly set in Kardan University have played an effective role in nurturing positive mindset among people who are the constituent of this university.

I joined Kardan University, Department of English Language Programs in May 2019 and it has been an outstanding journey among such professionals whose reachability in time of need is appreciable. In addition, it notably influences my teaching career.

I wholeheartedly appreciate the faculty members and administration of Kardan University. Particularly, the Department of English Language Programs for giving me **unwavering support** and conducive feedbacks which is, in fact, a positive hope.

Ahmad Shoaib Darwish

EFL Lecturer



Rejoining
Rejoin Kardan
University

The University Success Center has resumed its operations and is now serving the students as before. Mohammad Amin Hakimi rejoined Kardan University in the capacity of Student Success Center Manager, in order to run the center's operations.

On the occasion, Mr. Hakimi remarked: "I am more than happy to be back at my office and start my job as the Student Success Center Manager. I believe the SSC is one of the integral departments for students and alumni at Kardan University, and they are excited as the center resumes its services.

I see hopes and dreams in the eyes of these young Afghans, and I am 100% committed and dedicated to helping them turn their dreams into reality and become inspiring future change-makers in their careers".

We welcome Mr. Hakimi back, and we are sure that he will contribute to the university's strategic objectives.



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Kardan

News

Kardan University Chancellor, Dr. Ahmad Khalid Hatam, attended the annual meeting of the Afghanistan Cricket Board.

The annual general meeting of the board members and the ACB leadership was held in the meeting hall of the board on January 17, 2022. The meeting participants formally announced the appointment of the board's Director-General, approved the board's budget for the year, and expressed their support for ACB's future plans.



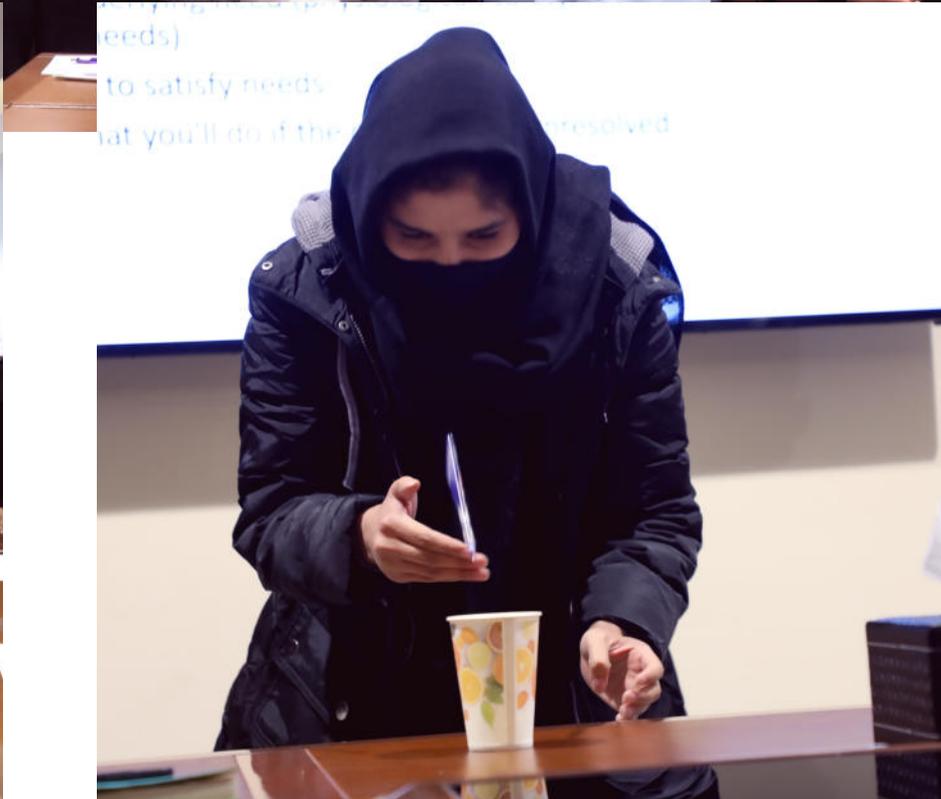
Training and Development

The Human Resources Department conducted a training program titled Conflict and Negotiations Management facilitated by Mr. Rahmat Nabi Mutmain (Assistant Professor – MBA) on Monday, January 10, 2022.

The training was designed to improve employees' understanding of perceptions, emotions, and identity in conflict situations, increase their self-awareness and awareness of others in conflict, and improve their theoretical knowledge of negotiation skills.

We thank Mr. Mutmain for delivering the training in an effective manner.





Faculty Members' Gathering

On January 19, 2022, the University organized a friendly gathering of its faculty members and academic staff at the University's residence to provide an opportunity for faculty members to get together, know each other better, and have fun.

In his speech at the event, Dr. Ahmad Khalid Hatam, thanked them for their recent achievements and the commitment and dedication with which they have been serving the higher education sector for the past several years.





Tea with Leadership

Kardan University's leadership met with the Communication and Enrollment teams of the university as part of a series of meetings (Tea with the Leadership) where employees share their suggestions and ideas with the management.

Both teams shared their collective achievements and challenges throughout the year and their plans for 2022 enrollment.

The leadership appreciated the efforts of both teams and shared their insights and suggestions for further improvement of the teams' work.

They also identified priority areas for each team and offered instructions and assistance where required.

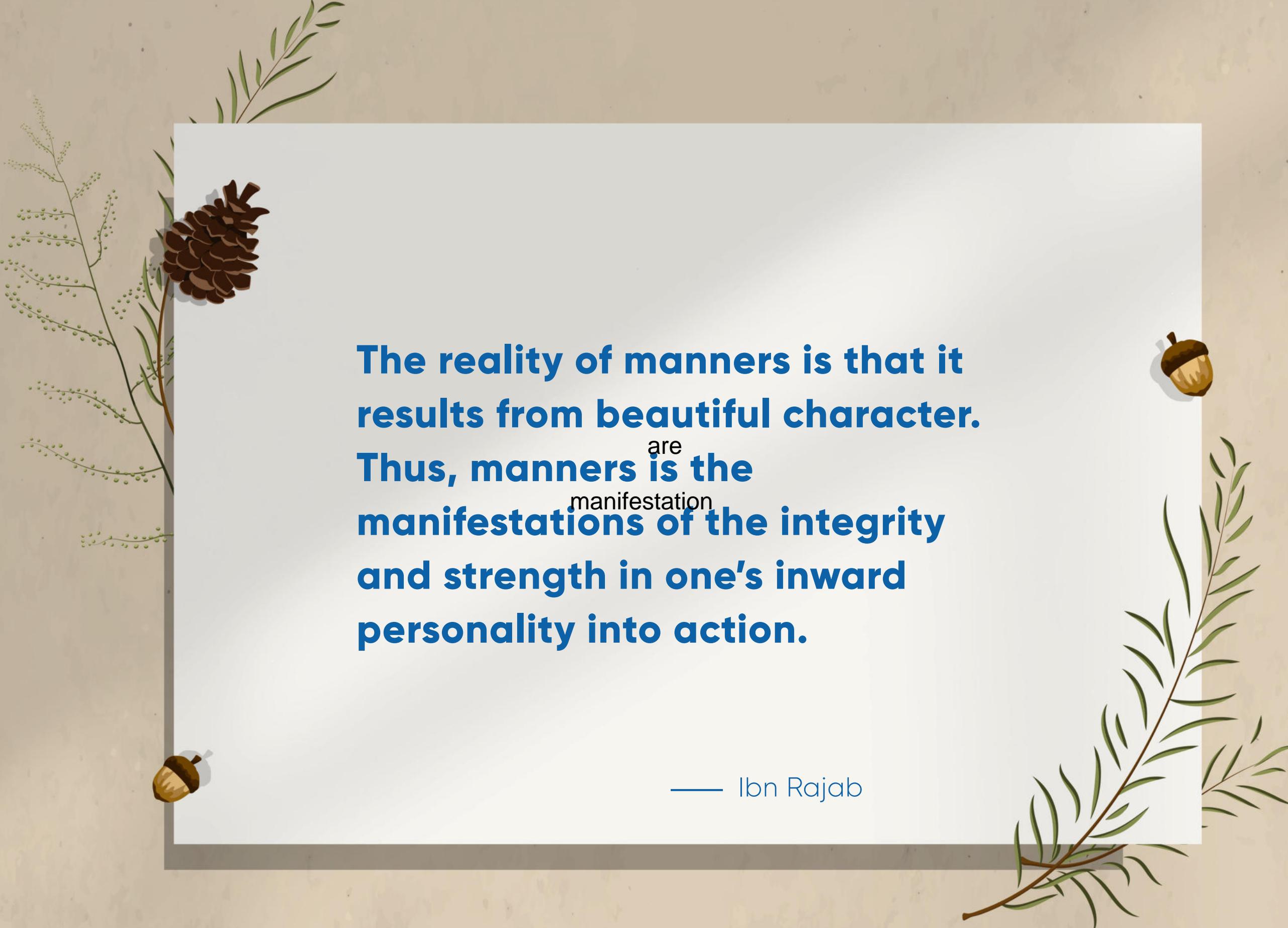


Inspirational Quotes



**Taking pains to
remove the pains of
others is the true
essence of
generosity.**

— Abu Bakr (R.A.T.A)



The reality of manners is that it results from beautiful character. Thus, manners ^{are} the ^{manifestation} of the integrity and strength in one's inward personality into action.

— Ibn Rajab

The mediocre teacher tells.

The good teacher explains.

The Superior teacher demonstrates.

The great teacher inspires.

— William Arthur Ward

**Education is the art of
making man ethical.**

— Georg Wilhelm

**To win in the marketplace
you must first win in the
workplace.**

— Doug Conant

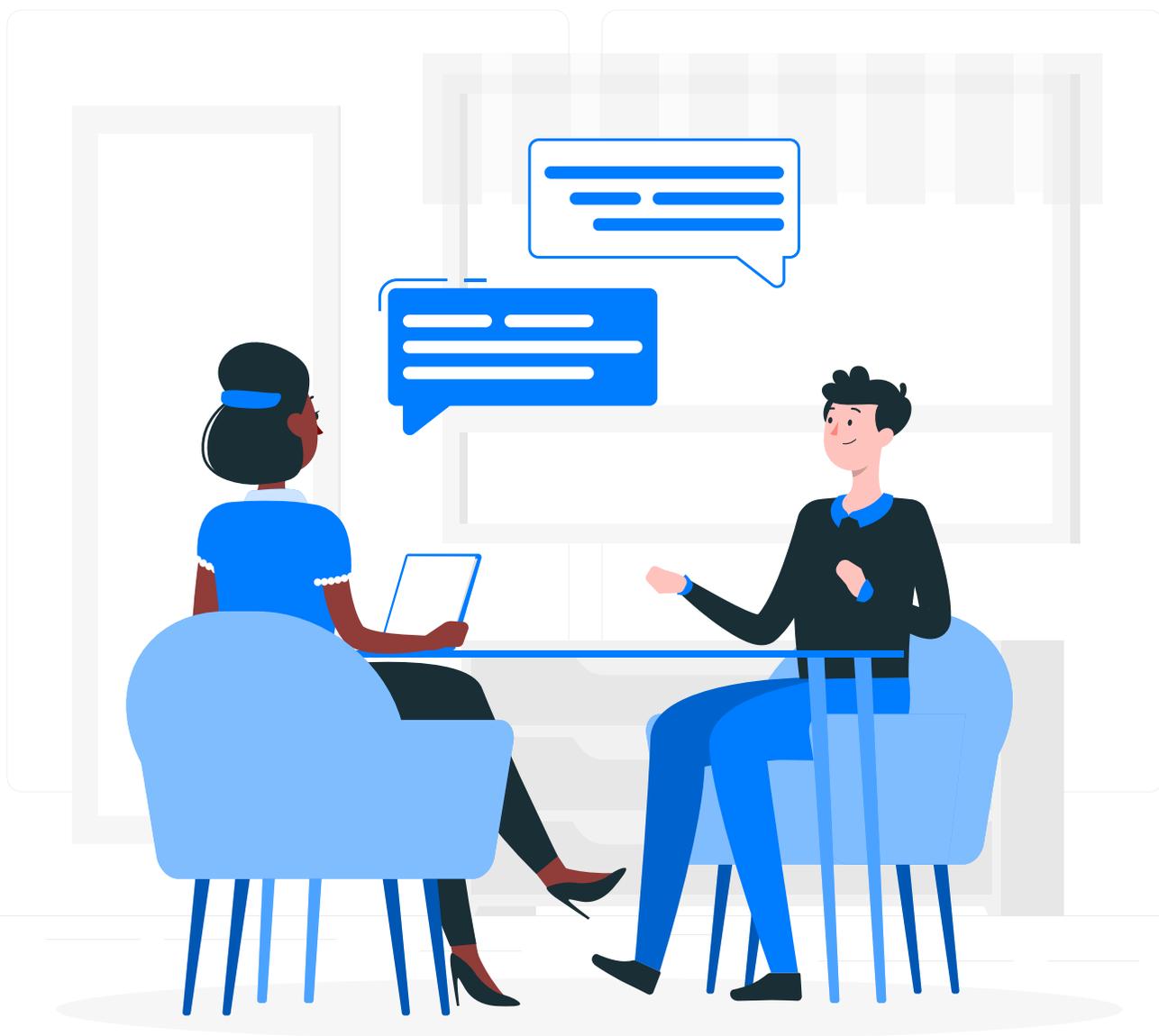


New ID Cards for Employees

The Human Resources Department, in collaboration with the Communication and Administration Departments, developed new ID cards for all staff and faculty members which are printed with higher quality than before.

مصاحبه

نصیر جان به مصاحبه امروزی ما خوش آمدید، امید است که خوب و صحتمند باشید
تشکر شاغاسی صاحب که مرا به مصاحبه دعوت نمودید



نصیر خان
کارمند امنیتی

س چند سال می شود که در پوهنتون کاردان ایفای وظیفه می کنید؟

ج یازده سال می شود که در پوهنتون کاردان من حیث کارمند امنیتی ایفای وظیفه می کنم

س از کار کردن در پوهنتون کاردان چقدر رضایت دارید؟

ج از زمانیکه به پوهنتون کاردان آمده ام از کار خود بی حد راضی هستم و امروز به صراحت گفته می توانم که پوهنتون کاردان خانه دوم من است

س رویه همکاران در ماحول کاری همرایتان چطور است؟

ج شاغاسی صاحب در پوهنتون کاردان تمام همکاران با من مثل برادر رویه می کنند و بی حد همایشان صمیمی هستم

س در کارهای روزمره تان با کدام مشکلات رو به رو شده اید؟

ج برای من مشکل تعریف جداگانه دارد. من مشکل را فرصت تعریف می کنم و برای من هر مشکل که پیش می شود برای بلند بردن ظرفیت خود انرا مبدل به فرصت می کنم و از آن میاموزم

س یک خاطره تان را از پوهنتون کاردان بیان کنید؟

ج تمام عمر من که در کاردان سپری شده برای من خاطره است اما یک خاطره را که هیچگاه فراموشم نمی شود برایتان قصه میکنم. وقتی با جناب رحمانی صاحب کار را آغاز کردم، رحمانی صاحب به من گفت که اگر راننده گی یاد نداشته باشی با من کار کردنت مشکل می شود و برای من کورس راننده گی گرفت. من بیست و یک روز را در کورس راننده سپری کردم. وقتی آمدم رحمانی صاحب به من گفت بیا خودت راننده گی کن تا برویم. من سوار موتر شدم و برای رفتن باید موتر را به عقب میبردم. زمان عقب رفتن یک آینه موتر را خوب صحیح تنظیم کردم که درست موتر را به عقب حرکت بدهم اما غافل از آینه دیگر، همین که حرکت کردم موتر عقبی را زدم. رحمانی صاحب گفتند "چی کردی نصیر خان؟" من هم دیگر جواب "نداشتم گفتم" رییس صاحب چیزیکه رضای خدا باشه

س پیام تان به کارمندان و همکاران دیگر چیست؟

ج پیام خاص ندارم فقط میخواهم بگویم که هر کسی اگر درست و به صداقت در هر مقامی که است خدمت کند از کار خود لذت میبرد و خسته گی را اصلاً احساس نمی کند

Through Camera's Lens

Mohammad Mansoor Fazli, lecturer at the English Diploma Program, organized a party for his colleagues at the University Residence.







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hr@kardan.edu.af

be featured in our next issue of Inspire.
Visit our homepage www.kardan.edu.af/careers

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