



پوهنتون کاردان
KARDAN UNIVERSITY



Strategic Plan

Department of Economics



(2021-2025)



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| Department of Economics Overview

The faculty of economics at Kardan University has three departments, one of which is the department of economics. This department works with the best national and international Professors to foster the study and understanding of economics in society.

Economics is the study of resources allocation to reshape the economy in such a way that can increase the income level of people, the standard of living of people, create more jobs, keep the prices stable, decrease economic dependence on other countries, and foster regional economic integration; through carefully allocating the scarce resources. The study of economics is essential for national, regional, and international policymaking, understanding financial markets, and reforming them in a manner that can help the country grow faster.

The Bachelor of Science in Economics is designed for those students who wish to pursue careers as analysts, economists, consultants, advisors, specialists, attaches, and project managers at government ministries, diplomatic missions, international bodies, NGOs, and private sector organizations.

The government, whose economic policies inspire the growth and stability of the national economy, requires experienced, trained, and globally competent economists as an essential instrument for socio-economic transformation.

This program trains students in economic theory along with data analytic and critical thinking skills required to investigate real-world economic problems. Hands-on application of these tools in the classroom is stressed throughout the curriculum, culminating with the senior "capstone" research project. Graduates can apply these skills in the workplace in a wide variety of settings - in both the private and public sectors - to improve outcomes through better decision making. The degree can also be a steppingstone for graduate studies in a wide variety of areas including further study in economics and other business-related disciplines, and public policy.

The Department brings together highly qualified national and international faculty, guest lecturers, and industry experts to prepare our students for challenging career opportunities. The Department of Economics works closely with international donor agencies, government ministries, private sector firms, and foreign universities to create scholarships, employment, and exchange programs for our students.

Since its inception, the Department has produced over many graduates, representing the country's most dynamic and skilled professionals. Graduates from our programs go on to find exciting positions in a wide range of industries, and their record in professional exams and scholarships is excellent.

The Department has established major international partnerships with top institutions and universities around the world, fostering student exchange, research, and faculty development objectives.



| SWOT Analysis:

Strengths:

- » Professionalism in the Department
- » SDGs Involvement
- » Safe environment for female students
- » A brand of quality education in the national and regional level
- » Providing Students Centered Learning and Outcome Based Education.
- » Diverse faculty members with national and international experiences.

Weaknesses:

- » Workload of extracurricular activities which affect the quality of teaching and research.
- » Weak presence of faculty members for student consultation
- » Less use of experiential learning approaches during the class
- » Lack of programs for alumni

Opportunities:

- » Demand for the master's degree Program of Economics in the market.
- » BSc. Economics program accreditation
- » Get research grants.
- » Enhanced focus on working for the SDGs.

Threats:

- » Increasing poverty and unemployment in the country affects student purchasing power.
- » Security issues and political instability
- » Rigid limitations from regulatory bodies
- » Unfair selection process in the market.

Vision

To be a center of excellence in teaching, learning and research in the field of economics.

Mission Statement

To equip students with dynamic knowledge of economics, research and skills required for sustainable economic development.

Objectives:

- » Comprehensive Knowledge of Economics
- » Student Excellence
- » Diverse Faculty
- » Contemporary Research and Publications
- » Effective Public Engagement and Social Impact
- » Innovation and Growth Through Digitalization
- » Internationalization

PROMOTING COMPREHENSIVE KNOWLEDGE OF ECONOMICS

To develop academic excellence in the field of economics to meet the dynamic needs of students and the market. The curriculum committee of the department reviews all curriculum contents in every three years periodically. After market investigation they identify the existed needs of market then design it according to market and employer needs. In addition of achieving comprehensive knowledge in economic objective, the economic department Provide opportunities for students to challenge and expand their Intellectual capacity, by focusing on current economic problems and affairs. The culture of book reading is our most important action in the department, so it helps students to enhance their capacity of reading and in the gaining of comprehensive knowledge of economics.

- » Review and develop curriculum content every three years to meet the demand and needs of market, and employers.
- » Provide opportunities for students to challenge and expand their Intellectual capacity, by focusing on current economic problems and affairs.
- » Enhance and foster the culture of book reading and rich material sources among students.

STUDENT EXCELLENCE

To facilitates/provides a supportive environment for successive academic and professional growth of the students.

One the important of objective of the university is to develop modern approach of teaching and replace the traditional pattern of lecturing to Student Centered Learning. Therefore, all professors are motivating and insisting on them to implement SCL in their classes.

Extra-curricular activities are not only help in the growing of KSA (Knowledge, Skills, and Attitude) of students but enhance the capacity of communications and reasoning skills. Therefore, department of BSc. Economics arranges several co-curricular activities in every semester like Workshops, Seminars, Guest Lecture, Debates, presentation, case studies, Symposiums and internships.

To bring the students excellence in the academic institutions following activities are the most important to be done like.

- » Maintaining and supporting close professional ties with industries.
- » Student exchange programs and academic support.
- » Appreciate and reward the vibrant students.
- » Providing collaborative environment for the students to involve in the implementing of strategic objectives of department.

DIVERSE FACULTY

To attract, develop and retain a pool of highly talented and professionally equipped faculty members for achieving and maintaining the distinct position among the national and regional Schools of Economics.

Therefore, department of economics try to attract and retain professionally sound and academically competent faculty by offering a supportive and rewarding work environment. Diversification in academic intuitions required transparently support, appreciate and reward teaching excellence; create and maintain awareness that hard work pays-off in the Department. Below are the specific strategic actions to be taken for achieving of five years' strategic goal.

- » Attract and retain professionally sound and diverse experiences faculty members in the coordination of HR department.
- » Provide professional development opportunities for academic faculty members to help them develop to their full potential and achieve their career objectives in the coordination of FDC.
- » Encourage and support the faculty members to use state-of-the-art blended teaching and learning approaches.

CONTEMPORARY RESEARCH AND PUBLICATION

Increase faculty research productivity and visibility while favoring rigorous and relevant research activity aimed at addressing economic problems facing policy maker, companies and institutions. The key objective of the research is to find solution for economic problems, academic faculty members students should involve in the research. all interested faculty should be encouraged and supported financially and technically.

- » The department of economics provides sustainable support in the publication.
- » Research conference, building research partnership with government and industries.
- » Research workshop, research seminars, and research symposiums by the coordination of FDC.

INNOVATION AND GROWTH THROUGH DIGITALIZATION:

Department of Economic is giving more priority to provide facility for the sustainable growth and innovation of environment. Department should facilitate teaching and learning by providing advance technology so the department provided LMS which is a kind of digital means and technological Innovation in academic institutions, so department should enhance the usage of Learning Management System across the Department, and enrich the system content by suggesting new ideas to LMS Department in addition of higher education intuitions play important role in the economic development and growth of a country so department of economic provide steadily advisory support to major economic policy makers of state, industrialists, and Business Advisory Board to start up micro business

- » Providing advance computer lab, equipped classroom by LCDs and projectors, and providing E-learning.
- » Department of economic ambitiously work with the Strategic Enrolment Management Office (SEMO) to increase the enrolment and retention of high-quality potential school graduates.

EFFECTIVE PUBLIC ENGAGEMENT AND SOCIAL IMPACT

The department of economics is struggling to enhance and boost the public engagement efforts of Economics Department by establishing relationships with public and private sectors. Therefore, department actively engages faculty members in advisory sessions called-for by the government authorities for policy design and development. Economic department is full cooperative in the volunteer engagement of faculty in community work such as providing informative sessions for entrepreneurs, jobseekers, and startups. Besides, closely work with Communication Department to plan, develop and design content for social media that arise the interest of the target audience and create awareness about activities of the Department. To engage all faculty and students in public activities economic department actively engages in addressing social causes by organizing a variety of events and activities on special days, such as Labor Day, Women Day and works for public disclosure of students' achievements. The department of economics is struggling to enhance and boost the public activities which help in the rescuing of society from several misadventures and help disable people for social welfare like;

Drugs Control:

Higher Education Institutions of a country perform a key role in the drug controlling. It is through these institutions that the perspective of a generation is constructed and propagated; therefore, the HEIs have remained to be a priority for the development of any society and nation. By raisings awareness regarding the prevalent social vices amongst the youth in the HEIs and by sensitizing them, the objective of setting our country free of drug addiction can be achieved. Ensure a smoke and drug free environment in the higher education institutions and to take measures to safeguard the interests of the students. ii. Inquire, investigate, and resolve any matter regarding usage/consumption, sale and distribution of tobacco or illegal drugs in the higher education institution in accordance with the policy.

Corruption

Corruption in education replaces good values and morals with a cynical view of the world when young and highly impressionable students learn that fighting corruption does not pay off - but siding with it might. Corruption has "disastrous consequences" when it interferes with the "development of attitudes and values related to citizenship and justice. High quality and accessible education empower societies and individuals and is thus one of the most effective channels for advancing a productive and moral society. Corruption negates all that. So, the department of economic is conducting regular sessions, events, seminars and workshop regarding to negative externalities and impact of corruption in achieving Goals no 4th Quality of Education in SDGs.

Air Pollution and Environment

The ever-increasing population and changing lifestyles are making the environmental problems more critical. Higher educational institutions can be the best solution to solve this situation. Higher education can play a crucial role in sustainable development of any nation. As environmental sustainability is becoming an increasingly important issue for the world, the role of higher educational institutions in relation to environmental sustainability is more prevalent. Universities are the apex bodies in higher education system and can provide environmental education through its curricular design, research and collaborative efforts with NGO's working in those areas. They can provide trained manpower and knowledgeable expertise to solve critical environmental problems. The department of economic publishes papers regarding to environmental pollution and conduct greening campaign in every year for environmental cleaning.

Enhancing The Capability of disabled People

The number of students at university disclosing a disability is increasing, yet their continuation, attainment and employment rates are still lower than students who do not have disabilities, as Afghanistan experienced more half century internal war the ratio of disables are higher, so universities particularly higher education institutions should support them properly. Department of economics is committed to bring changes to certain practices or norms that have benefitted disabled students.

INTERNATIONALIZATION

Internationalization is a process of change which is personalized to meet the individual needs and interests of each higher education entity. Consequently, there is no 'one size fits all' model of internationalization. Department of economics at Kardan university, adopts a set of objectives and strategies which are 'in vogue' and for 'branding' purposes only negates the principle that each program, institution, or country needs to determine its individual approach to internationalization based on its own clearly articulated rationales, goals and expected outcomes. Kardan university attaches great importance to international work and focuses on effectively cultivating comprehensive international management talents who can meet new global challenges, have outstanding leadership and a high sense of social responsibility. This recognizes that the internationalization process is driven by an assessment of individual needs and priorities and that a 'formulaic' or latest fad approach is not appropriate, beneficial, or sustainable. Furthermore, to ensure internationalization of the Economics faculty in Kardan university, the department is going to be accredited with.

- » Accredited Economic Development Organization (AEDO) and International Accreditation Council for Business Education (IACBE), international accreditation councils.





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